

# City of Carroll

**Brad Burke, Chief of Police**

**Police Department**

112 E. 5th Street

Carroll, Iowa 51401-2799

(712) 792-3536

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## JOB ANNOUNCEMENT – CARROLL POLICE OFFICER

The City of Carroll, IA is accepting applications for the position of entry level (non-certified) and lateral (certified) Police Officer. The Carroll Police Department consists of 16 sworn and 1 non-sworn employees and includes an investigation and school resource officer.

**How to Apply:** If you meet the listed requirements, you can submit an application through email to [police@cityofcarroll.com](mailto:police@cityofcarroll.com), in person or through the mail at the Carroll Police Department, 112 E 5<sup>th</sup> St., Carroll, IA 51401. Applications can be found at <https://www.cityofcarroll.com/carroll-government/city-careers>.

### Minimum Qualifications:

- Must be at least 21 years of age before date of hire.
- Graduated from an accredited high school or possess an equivalency certificate (GED).
- Be a citizen of the United States
- Have no felony or aggravated misdemeanors convictions or crimes involving moral turpitude.
- Uncorrected vision of not less than 20/100 in both eyes, corrected to 20/20.
- Have the ability to read, write, and speak the English language.
- Not addicted to drugs or alcohol or have a long history of recreational drug use.
- Have a valid Iowa driver's license upon hire or the ability to obtain one.
- Not object to the use of force in the line of duty if required to protect their life and the lives of others.

**Rate of Pay:** Starting hourly wage is **\$28.28 – \$37.21** based on experience and education not including overtime and other compensation. Lateral transfer hourly wage will start at 96% of top pay and may receive a hiring bonus up to \$5,000 for successful completion of the field training program.

**Benefits:** Health, life, vision, dental, paid vacation and sick time, paid holidays, MFPRSI retirement plan, and all uniforms and equipment provided by the City. Shift differential available up to \$0.20/hour. Free membership to the Carroll Recreation Center

**Lateral info:** Certified officers seeking to qualify under the lateral police officer program must meet the following conditions: In-state applicants must hold a current ILEA certification and have, at minimum, successful completion of a field training program and less than 180-day break in service. Out of state certified applicants who have graduated from a state POST certified academy must have a minimum of two (2) years of law enforcement experience and less than 180-day break in service.

## APPLICANT TESTING AND EXAMINATION

### Selection Process:

- Application due **Friday, January 31, 2025 at 5:00 pm**
- Physical Agility Test on **February 8, 2025** (minimum standards found at <https://ilea.iowa.gov/agencies/basic-academy/pt-standards>)
- Written Exam
- Interview with Field Training Officers
- Civil Service Interview
- Certification by Civil Service Commission
- Interviews with Chief and Captain
- Conditional Job Offer
- Background Investigation
- Polygraph Examination
- MMPI
- Medical (Physical) Exam
- Final Job Offer
- Uniform Fitting
- Academy (16 weeks)
- Field Training Program (11 weeks)

### Test Dates:

#### **Saturday, February 8, 2025, at 8:00 am – Carroll Recreation Center – 716 N Grant Rd.**

Entry level candidates will be required to complete a physical fitness test as prescribed by ILEA. Exam preparation and required minimum standards can be found at <http://ilea.iowa.gov/agencies/basic-academy>. Lateral transfers will not be required to complete a physical fitness exam but may be required to complete the testing at a later date.

#### **Saturday, February 8, 2025 at 10:00 am – Carroll Police Department – 112 E 5<sup>th</sup> St.**

Entry level candidates will be required to complete a POST exam. Picture ID is required before taking a POST exam. If you have a certified POST exam on file you will not be required to complete the exam. **Current ILEA certified officers are not required to complete a POST exam.**

#### **Saturday, February 8, 2025 at 12:30 pm – Carroll Police Department – 112 E 5<sup>th</sup> St.**

Those candidates passing the physical fitness testing and POST exam will complete an interview with Carroll PD Field Training Officers. Current certified candidates will receive priority and interview first.